

Corvus Talent Privacy Policy

Last updated: 21/01/2026

Corvus Talent Ltd (“we”, “us”, “our”) is committed to protecting the privacy and personal data of our candidates, clients, contractors, suppliers, and website visitors.

This Privacy Policy explains how we collect, use, store, and protect personal data in accordance with the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018.

1. Who We Are

Corvus Talent Ltd
Registered in England & Wales
Company number: 15870296
Registered office: 12 Meadow Hill Road, Tunbridge Wells, TN1 1SQ
Email: onil.banerjee@corvus-talent.com

For the purposes of data protection law, Corvus Talent Ltd acts as a data controller.

2. Scope of This Policy

This Privacy Policy applies to candidates, prospective candidates, clients, contractors, suppliers, and website visitors worldwide.

3. Personal Data We Collect

We may collect and process personal data including identification and contact details, CVs, employment history, qualifications, professional registrations, interview notes, remuneration expectations, right-to-work documentation, and business contact information.

Technical data such as IP address, browser type, and website usage information may also be collected via cookies.

4. How We Collect Personal Data

Personal data is collected directly from you, from clients, referees, publicly available professional sources, and third-party recruitment platforms.

5. Lawful Bases for Processing

We process personal data on the basis of consent, contractual necessity, legal obligation, and legitimate interests related to recruitment and business operations.

Where special category data is processed, additional lawful bases under Article 9 UK GDPR apply.

6. How We Use Personal Data

To provide pharmaceutical and life sciences recruitment services, assess and present candidates, manage client relationships, meet legal obligations, and improve our services.

We do not sell personal data.

7. Data Sharing

Personal data may be shared with clients, service providers, professional advisers, and regulators where required. All third parties are required to process data securely and lawfully.

8. International Transfers

As an international recruitment consultancy, personal data may be transferred outside the UK or EEA. Appropriate safeguards such as adequacy decisions, Standard Contractual Clauses, or UK IDTAs are used.

9. Data Retention

Candidate and client data is typically retained for up to six years from last meaningful contact, unless a longer retention period is required by law.

10. Your Rights

You have rights including access, correction, erasure, restriction, objection, data portability, and withdrawal of consent.

Requests may be made by contacting onil.banerjee@corvus-talent.com

11. Data Security

We implement appropriate technical and organisational measures to protect personal data, including access controls, secure systems, and confidentiality obligations.

12. Complaints

You have the right to lodge a complaint with the Information Commissioner's Office (www.ico.org.uk). We encourage you to contact us first so we can address concerns directly.

13. Changes to This Policy

This Privacy Policy may be updated from time to time. The latest version will always be available on our website.

14. Contact Details

Corvus Talent Ltd
12 Meadow Hill Road
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